

*** REQUIRED ***

GS Mahanagar Co-operative Bank Ltd., Mumbai is one of the reputed leading Scheduled Urban Co-op. Bank having the Business Mix of over Rs. 4400 Crore with 67 Branches spread over entire State of Maharashtra and having ambitious plan of expansion of Branch Network, require dynamic, motivated and result oriented Executives and Officers for the below given positions

1. MANAGING DIRECTOR

Eligibility : i) The person shall be a graduate with
a) CAIIB/DBF/Diploma in Co-operative Business Management or equivalent qualification; or
b) Chartered /Cost Accountant; or
c) Post graduate in any discipline.
ii) The person preferably not less than 35 years of age and not more than 65 years at the time of appointment.
iii) The person shall have at least 8 years work experience as a middle/Senior management level in scheduled UCB.
iv) Knowledge of Marathi language
v) Other Fit and Proper Criteria as per RBI guidelines

No. of Post : **01**

2. GENERAL MANAGER-IT

(Chief Information Security Officer (CISO))

Minimum Qualification: B.E./M.E./B.Tech./M.Tech./MCA
Desirable: CISA/Certification in Information Security or Cyber Security.

Experience : Minimum 5 years experience in Finacle Core Banking Software with excellent knowledge in Banking Domain and working experience as a CISO at Banking environment.

Responsibilities : 1. Regulatory compliance on IT Security
2. Security awareness and training
3. Cyber risk and Cyber intelligence.
4. Continuously updating security architecture
5. Security governance operations and Data loss/Fraud prevention
6. Overseeing Bank's all security initiatives, policies and procedures.
7. Developing and maintaining information security budget and oversee IT spending.
8. Research emerging security threats and vulnerabilities and advise management on appropriate counter measures.

Age Limit : Age not more than 50 years.

No. of Post : **01**

3. GENERAL MANAGER-Credit

Minimum Qualification: B.Com./M.Com. with CAIIB or CA/ICWAI/CS/CFA

Experience : Minimum 5 years practical experience in Middle/Senior Management position and handling Credit/Legal/ Treasury /Recovery /Investment in any Co-operative bank of the size of business more than 4000 crores with excellent knowledge in preparation of various policies in the Bank as per RBI guidelines.

Age Limit : Age not more than 50 years.

No. of Post : **01**

4. GENERAL MANAGER- Audit

- Minimum Qualification: Post graduate in any discipline with CAIIB/CA/ ICWAI/CS/CFA
- Experience : Minimum 5 years practical experience in Middle/Senior Management position and handling RBI Audit, Statutory Audits, compliances and knowledge of Credit, Legal, Treasury, Investment and Digital Technology.
- Age Limit : Age not more than 50 years.
- No. of Post : **01**

5. GENERAL MANAGER- HR

- Minimum Qualification: Post graduate in any discipline with LLB/CAIIB/CS/Labour Law
- Experience : Minimum 5 years practical experience in Middle/Senior Management position and handling Admin, Legal, Vigilance in any scheduled Co-operative bank of the size of business more than 4000 crores with excellent knowledge of Credit, Treasury, Recovery, Investment and Banking Technology.
- Age Limit : Age not more than 50 years.
- No. of Post : **01**

6. PROJECT MANAGER-IT (AGM)

- Minimum Qualification: B.E./M.E./B.Tech./M.Tech./MCA with excellent interpersonal skills, problem solving, and analytical skills.
- Experience : Minimum 5 years experience in OS Administration with knowledge of LINUX/WAS System including monitoring configuration troubleshooting and maintenance of operating Systems. Preferably knowledge of Finacle Core Banking Software, Banking Applications, Banking Domain / Activity and ability to manage multiple projects spanning across large divisions.
- Scope of Work : Help to achieve IT goals by planning and executing project and various Technology. To oversees Digital Technology, mitigate failures and reporting to RBI related IT, KYC, Cyber Security. Project manager has to coordinate with internal team/resources and vendors for flawless execution of multiple projects across the bank and insuring that projects are delivered on time, within scope and within budget.
- Age Limit : Age not more than 40 Years
- No. of Post : **01**

7. DATABASE ADMINISTRATOR (DBA)-AGM

- Minimum Qualification: B.E./ B.Tech./MCA
Post graduate in database application
- Experience : Minimum 5 years experience in scheduled UCB database and Core Banking
- Scope of Work :-Data management for clinical research, structural query Microsoft Windows Firewall, Network Basis, Google, Chrome Securities defender. To protect Data Base, Logs Postings, Data Management, Data Analysis, Problem Solving, Critical Thinking, Data Architecture, WAS, Load Management and Distribution of various channels.
- Age Limit : Age not more than 45 Years
- No. of Post : **01**

8. CHIEF FINANCIAL OFFICER (CFO)-AGM

- Minimum Qualification : Post graduate in any discipline with CAIIB/CA/CMA/CS/CFA
- Experience : Minimum 5 years practical experience in Middle/Senior Management position and handling Taxation, RBI return off Financial matters in banking industry
- Scope of Work : Primary Responsibility for making decision, to manage financial actions, Tax Laws, Planning, Budgeting, Cost-Benefit Analysis, Record Keeping, Forecasting, Reporting Analysis, Track Cash Flows, Manage Investments, ALCO Activities, Pro active Interest rates, Security Dealings, Customers Sensitivity, Oss Reports, GST/TDS returns, Submission of RBI Reports, RBI Circular information to Bank/Branches.
- Age Limit : Age not more than 40 years.
- No. of Post : **01**

9. CHIEF RISK OFFICER (CRO)-AGM

- Minimum Qualification: Post graduate in any discipline with Cyber law/LLB/CAIIB/CA/CMA/CS/CFA
- Experience : Minimum 5 years practical experience in Middle/Senior Management position. Having excellent knowledge of identification, measurement and mitigation of risks, develop and manage a comprehensive risk policy and ensure that it is within the framework of RBI guidelines and BASEL norms. CRO have the ability to participate in the process of identification and measurement and mitigation of risk. Preferably knowledge of Finacle Core Banking Software, Banking Applications, Banking Domain /Activity and ability to manage multiple projects spanning across large divisions.
- Scope of work : Responsible for raising operational risk, legal risk and incident etc. Have to identify/discover the incident in banking environment with the help of superiors, also to monitor operating system.
- Age Limit : Age not more than 40 years.
- No. of Post : **01**

10. CHIEF COMPLIANCE OFFICER (CCO)-AGM

- Minimum Qualification: B.Com./M.COM./LLB/CAIIB/CA/CMA/CS/CFA
- Experience : Minimum 5 years practical experience in Middle/Senior Management position and handling GST, Taxation and RBI return and liasaning with RBI and legal matters in banking industry or court.
- Scope Of work : For T-3 and above banks board is required CCO for identification of compliance, staff accountability, compliance risk assessment, independent review of compliance functions, concentration on credit risk, fund base credit investment exposure, non fund base credit investment exposure, to find out the losses, regulatory failures, regulatory actions and financial losses, to examine financial service literacy, consumer protections, financial inclusion, human touch, complaint, grievance redressal, safe deposit lockers customer due diligence, ANBC, MICRO, SMALL, MEDIUM. To work as a representative of RBI. To monitor KYC, AML, CTR, CCR, STR, NPO and their reporting to FIUIND, To monitor IRAC norms and judge the profitability of bank. To monitor ALM Asset Liability management and risk there on. To monitor FRM, with fraud risk monitoring, natural justice, and to hear the customer. To monitor CRAR capital to risk assets the ratio of the bank. To monitor cyber security incidence digital compliance and report to board of all above incidence.
- Age Limit : Age not more than 40 years.
- No. of Post : **01**

11. ASSISTANT GENERAL MANAGER (Marketing)

- Minimum Qualification: B.Com./ CAIIB/CA/ ICWAI/CS/CFA/MBA/PG
- Experience : Minimum 4 years of experience in marketing brand management, advertisement, through knowledge of social media and web analytics excellent interpersonal skills i.e verbal and written communication skills creative thinking and problem solving analytical skills. Experience working in banking domain is a plus Experience with A.B and multivariate experiments.
- Scope of Work : 1. Create and implement marketing strategies to promote the banks products and services. 2. Identify target markets and develop campaigns to reach those markets, create and manage banks online and offline presence track and analyze market trends. work with other departments with in the bank to insure that the bank products and services align with customers needs. 3. Increase brand awareness and drive growth for the bank. 4. Work on development and execution of annual marketing plan which will help in building awareness and relevance for the products leading to instruct banking uses. 5. Plan and execute cross channel campaigns using Email, SMS, website, digital media and social media. 6. Solid knowledge of website and marketing analytics tools i.e google analytics, monitor, web trends, etc. 7. Working knowledge of advertising tools. 8. Experience in setting up and optimizing pcc campaigns on all majors search engines. 9. Knowledge of video and pictures editing software such as Adobe. 10. Demonstrable experience leading and managing SEO, SEM, marketing data base, email, social media and/or display advertising campaigns.
- Age Limit : Age not more than 45 years.
- No. of Post : **01**

12. SENIOR BRANCH MANAGERS

- Minimum Qualification: B.Com. with CAIIB or CA/ ICWAI/CS/CFA
- Experience : Minimum 5 years banking experience in Junior Manager or Senior Manager position having ability to achieve the target of loans and deposit with handling capacity of project loans. Also knowledge of review of loan proposals to MSME, Retail Trades, Agriculture allied activities etc. by understanding trust, sensitive and banned areas within the guidelines prescribed by RBI. Good understanding of financial statements. Good knowledge of banking systems /process/ procedure. Good management skills and analytical mindset, problem solving skills. Excellent communication and interpersonal skills with the ability to interact with all levels of staff and top management. Sound knowledge of Microsoft Applications i.e. MS Word, MS Excel and Power Point.
- Age Limit : Age not more than 40 years.
- No. of Post : **05**

Package for Above Posts: It will be at par with banking industry standards and negotiable depending upon qualification & experience

(Any type of above criteria may be relaxed in the case of deserving candidates at the sole discretion of the Bank's management.)

Interested candidates fulfilling the eligibility criteria are requested to e-mail their applications at recruit2021@mahanagarbank.Com on or before 20/12/2023