

**\* REQUIRED \***

**GS Mahanagar Co-operative Bank Ltd., Mumbai is one of the reputed leading Scheduled Urban Co-op. Bank** having the Business Mix of over Rs. 4400 Crore with 67 Branches spread over entire State of Maharashtra and having ambitious plan of expansion of Branch Network, require dynamic, motivated and result oriented Executives and Officers for the below given positions

**1. GENERAL MANAGER-IT**

(Chief Information Security Officer (CISO))

Minimum Qualification: Graduate in any discipline

-Bsc IT/B.E./M.E. /B. Tech./M.Tech. /MCA/ MBA /CISA /Certification in Information Security or Cyber Security is desirable

Experience : Minimum 5 years experience in Finacle Core Banking Software with excellent knowledge in Banking Domain and working experience as a CISO at Banking environment.

Responsibilities : 1. Regulatory compliance on IT Security  
2. Security awareness and training  
3. Cyber risk and Cyber intelligence.  
4. Continuously updating security architecture  
5. Security governance operations and Data loss/Fraud prevention  
6. Overseeing Bank's all security initiatives, policies and procedures.  
7. Developing and maintaining information security budget and oversee IT spending.  
8. Research emerging security threats and vulnerabilities and advise management on appropriate counter measures.

Age Limit : Age not more than 55 years.

No. of Post : **01**

**2. GENERAL MANAGER-Credit**

Minimum Qualification: Graduate in any discipline

- M.Com./CAIIB /CA/ICWAI/CS/CFA is desirable

Experience : Minimum 5 years practical experience in Middle/Senior Management position and handling Credit/Legal/ Treasury /Recovery /Investment in any Co-operative bank of the size of business more than 4000 crores with excellent knowledge in preparation of various policies in the Bank as per RBI guidelines.

Age Limit : Age not more than 55 years.

No. of Post : **01**

**3. GENERAL MANAGER- Audit**

Minimum Qualification: Graduate in any discipline

- M.Com./ CAIIB/CA/ ICWAI/CS/CFA is desirable

Experience : Minimum 5 years practical experience in Middle/Senior Management position and handling RBI Audit, Statutory Audits, compliances and knowledge of Credit, Legal, Treasury, Investment and Digital Technology.

Age Limit : Age not more than 55 years.

No. of Post : **01**

#### **4. GENERAL MANAGER- HR**

- Minimum Qualification: Graduate in any discipline  
-M.Com./LLB/CAIIB/CS/Labour Law/MBA (HR) in any  
renown University (MIT, Mumbai. Pune, Bajaj, D.Y.Patil,  
Symbiosis) is desirable.
- Experience : Minimum 5 years practical experience in Middle/Senior  
Management position and handling Admin, Legal, Vigilance  
in any scheduled Co-operative bank of the size of business  
more than 4000 crores with excellent knowledge of Credit,  
Treasury, Recovery, Investment and Banking Technology.
- Age Limit : Age not more than 55 years.
- No. of Post : **01**

#### **5. PROJECT MANAGER-IT (AGM)**

- Minimum Qualification: B.E./M.E./B.Tech./M.Tech./MCA/BSc/BCS/BCA/BBA  
with excellent inter personal skills, problem solving, and  
analytical skills.
- Experience : Minimum 5 years experience in OS Administration with  
knowledge of LINUX/WAS System including monitoring  
configuration troubleshooting and maintenance of  
operating Systems. Preferably knowledge of Finacle Core  
Banking Software, Banking Applications, Banking  
Domain / Activity and ability to manage multiple projects  
spanning across large divisions.
- Scope of Work : Help to achieve IT goals by planning and executing project  
and various Technology. To oversees Digital Technology,  
mitigate failures and reporting to RBI related IT, KYC,  
Cyber Security. Project manager has to coordinate with  
internal team/resources and vendors for flawless  
execution of multiple projects across the bank and  
insuring that projects are delivered on time, within scope  
and within budget.
- Age Limit : Age not more than 45 Years
- No. of Post : **01**

#### **6. DATABASE ADMINISTRATOR (DBA)-AGM**

- Minimum Qualification: B.E./ B.Tech./MCA/BSc/BCS/BCA  
Experience in database application
- Experience :Minimum 5 years experience in scheduled UCB database  
and Core Banking
- Scope of Work :-Data management for clinical research, structural query  
Microsoft Windows Firewall, Network Basis, Google,  
Chrome Securities defender. To protect Data Base, Logs  
Postings, Data Management, Data Analysis, Problem  
Solving, Critical Thinking, Data Architecture, WAS, Load  
Management and Distribution of various channels.
- Age Limit : Age not more than 45 Years
- No. of Post : **01**

#### **7. CHIEF FINANCIAL OFFICER (CFO)-AGM**

- Minimum Qualification : Graduate in any discipline  
- CAIIB/CA/CMA/CS/CFA is desirable.
- Experience : Minimum 5 years practical experience in Middle/Senior  
Management position and handling Taxation, RBI return  
off Financial matters in banking industry
- Scope of Work : Primary Responsibility for making decision, to manage  
financial actions, Tax Laws, Planning, Budgeting, Cost-  
Benefit Analysis, Record Keeping, Forecasting, Reporting  
Analysis, Track Cash Flows, Manage Investments, ALCO  
Activities, Pro active Interest rates, Security Dealings,  
Customers Sensitivity, Oss Reports, GST/TDS returns,  
Submission of RBI Reports, RBI Circular information to  
Bank/Branches.
- Age Limit : Age not more than 45 years.
- No. of Post : **01**

## **8. CHIEF RISK OFFICER (CRO)-AGM**

Minimum Qualification: Graduate in any discipline

- Cyber law/LLB/CAIIB/CA/CMA/CS/CFA is desirable.

Experience : Minimum 5 years practical experience in Middle/Senior Management position. Having excellent knowledge of identification, measurement and mitigation of risks, develop and manage a comprehensive risk policy and ensure that it is within the framework of RBI guidelines and BASEL norms. CRO have the ability to participate in the process of identification and measurement and mitigation of risk. Preferably knowledge of Finacle Core Banking Software, Banking Applications, Banking Domain /Activity and ability to manage multiple projects spanning across large divisions.

Scope of work : Responsible for raising operational risk, legal risk and incident etc. Have to identify/discover the incident in banking environment with the help of superiors, also to monitor operating system.

Age Limit : Age not more than 45 years.

No. of Post : **01**

## **9. CHIEF COMPLIANCE OFFICER (CCO)-AGM**

Minimum Qualification: Graduate in any discipline

- LLB/CAIIB/CA/CMA/CS/CFA is desirable.

Experience : Minimum 5 years practical experience in Middle/Senior Management position and handling GST, Taxation and RBI return and liasaning with RBI and legal matters in banking industry or court.

Scope Of work : For T-3 and above banks board is required CCO for identification of compliance, staff accountability, compliance risk assessment, independent review of compliance functions, concentration on credit risk, fund base credit investment exposure, non fund base credit investment exposure, to find out the losses, regulatory failures, regulatory actions and financial losses, to examine financial service literacy, consumer protections, financial inclusion, human touch, complaint, grievance redressal, safe deposit lockers customer due diligence, ANBC, MICRO, SMALL, MEDIUM. To work as a representative of RBI. To monitor KYC, AML, CTR, CCR, STR, NPO and their reporting to FIUIND, To monitor IRAC norms and judge the profitability of bank. To monitor ALM Asset Liability management and risk there on. To monitor FRM, with fraud risk monitoring, natural justice, and to hear the customer. To monitor CRAR capital to risk assets the ratio of the bank. To monitor cyber security incidence digital compliance and report to board of all above incidence.

Age Limit : Age not more than 45 years.

No. of Post : **01**

## **10. SENIOR BRANCH MANAGERS**

Minimum Qualification: Graduate in any discipline

- CAIIB/CA/ICWAI/CS/CFA/LLB/MSC/ JAIIB/MHRDM is desirable

Experience : Minimum 5 years banking experience in Junior Manager or Senior Manager position having ability to achieve the target of loans and deposit with handling capacity of project loans. Also knowledge of review of loan proposals to MSME, Retail Trades, Agriculture allied activities etc. by understanding trust, sensitive and banned areas within the guidelines prescribed by RBI. Good understanding of financial statements. Good knowledge of banking systems /process/ procedure. Good management skills and analytical mindset, problem solving skills. Excellent communication and interpersonal skills with the ability to interact with all levels

of staff and top management. Sound knowledge of Microsoft Applications i.e. MS Word, MS Excel and Power Point.

Age Limit : Age not more than 45 years.

No. of Post : **05**

**Package for Above Posts:** It will be at par with banking industry standards and negotiable depending upon qualification & experience

( Any type of above criteria may be relaxed in the case of deserving candidates at the sole discretion of the Bank's management.)

Interested candidates fulfilling the eligibility criteria are requested to e-mail their applications at [recruit2021@mahanagarbank.Com](mailto:recruit2021@mahanagarbank.Com) on or before 24/01/2024